

Annual General Meeting from 21.10.2025

| Num | Agenda | BoD. | Our position | Result |
|------|--|------|--------------|---------|
| 1.1 | Approve annual report, financial statements and accounts | FOR | FOR | ✓ 100 % |
| 1.2 | Approve sustainability report | FOR | FOR | ✓ 100 % |
| 1.3 | Advisory vote on the remuneration report | FOR | FOR | ✓ 98 % |
| 2 | Approve allocation of income and dividend | FOR | FOR | ✓ 100 % |
| 3 | Discharge board members and executive management | FOR | FOR | ✓ 100 % |
| 4 | Elections to the board of directors | | | |
| 4.1 | Re-elect Dr. Svein Richard Brandtzæg as board member and chair | FOR | FOR | ✓ 98 % |
| 4.2 | Re-elect Mr. Thomas Aebischer | FOR | FOR | ✓ 99 % |
| 4.3 | Re-elect Mr. Jens Birgersson | FOR | FOR | ✓ 99 % |
| 4.4 | Re-elect Dr. Stephanie Brecht-Bergen | FOR | FOR | ✓ 99 % |
| 4.5 | Re-elect Dr. Hans Gummert | FOR | FOR | ✓ 98 % |
| 4.6 | Re-elect Ms. Marianne Janik | FOR | FOR | ✓ 100 % |
| 4.7 | Re-elect Dr. Ilias Läber | FOR | FOR | ✓ 100 % |
| 4.8 | Re-elect Mr. Kenneth Lochiatto | FOR | FOR | ✓ 99 % |
| 4.9 | Re-elect Ms. Ines Pöschel | FOR | FOR | ✓ 99 % |
| 4.10 | Re-elect Mr. Michael Regelski | FOR | FOR | ✓ 99 % |
| 5 | Elections to the nomination and remuneration committee | | | |
| 5.1 | Re-elect Dr. Svein Richard Brandtzæg to the nomination and remuneration committee | FOR | FOR | ✓ 98 % |
| 5.2 | Re-elect Dr. Stephanie Brecht-Bergen to the nomination and remuneration committee | FOR | FOR | ✓ 98 % |
| 5.3 | Re-elect Mr. Kenneth Lochiatto to the nomination and remuneration committee | FOR | FOR | ✓ 99 % |
| 5.4 | Re-elect Ms. Ines Pöschel to the nomination and remuneration committee | FOR | FOR | ✓ 99 % |
| 6 | Elect Ernst & Young (Switzerland) as auditors | FOR | FOR | ✓ 100 % |
| 7 | Re-elect Anwaltskanzlei Keller as independent proxy | FOR | FOR | ✓ 100 % |
| 8 | Binding votes on the remuneration of the board of directors and the executive management | | | |
| 8.1 | Binding prospective vote on the total remuneration of the board of directors | FOR | FOR | ✓ 99 % |
| 8.2 | Binding prospective vote on the total remuneration of the executive management | FOR | FOR | ✓ 97 % |
| 9 | Approve share split | FOR | FOR | ✓ 99 % |