

Huber+Suhner

Annual General Meeting from 27.03.2024

Num	Agenda	BoD.	Our position	Result
1	Approve annual report, financial statements and accounts	FOR	FOR	✓ 100 %
2	Approve allocation of income and dividend	FOR	FOR	✓ 100 %
3	Approve sustainability report	FOR	FOR	✓ 100 %
4	Discharge board members and executive management	FOR	FOR	✓ 100 %
5	Elections to the board of directors			
5.1	Re-elect Mr. Urs Kaufmann as board member and chair	FOR	FOR	✓ 98 %
5.2	Re-elect Dr. sc. techn. Beat Kälin	FOR	FOR	✓ 93 %
5.3	Re-elect Ms. Marina Bill	FOR	FOR	✓ 95 %
5.4	Re-elect Prof. Dr. oec. Monika Bütler	FOR	FOR	✓ 86 %
5.5	Re-elect Ms. Kerstin Günther	FOR	FOR	✓ 100 %
5.6	Re-elect Mr. Rolf Seiffert	FOR	FOR	✓ 99 %
5.7	Re-elect Dr. iur. Franz Studer	FOR	FOR	✓ 99 %
5.8	Re-elect Mr. Jörg Walther	FOR	FOR	✓ 99 %
6	Elections to the nomination and remuneration committee			
6.1	Re-elect Prof. Dr. oec. Monika Bütler to the nomination and remuneration committee	FOR	FOR	✓ 80 %
6.2	Re-elect Ms. Marina Bill to the nomination and remuneration committee	FOR	FOR	✓ 87 %
6.3	Re-elect Dr. sc. techn. Beat Kälin to the nomination and remuneration committee	FOR	FOR	✓ 85 %
7	Advisory vote on the remuneration report	FOR	FOR	✓ 68 %
8.1	Binding prospective vote on the cash remuneration of the board of directors	FOR	FOR	✓ 99 %
8.2	Binding prospective vote on the fixed remuneration of the executive management	FOR	FOR	✓ 98 %
8.3	Binding retrospective vote on the share-based remuneration of the board of directors	FOR	FOR	✓ 98 %
8.4	Binding retrospective vote on the total variable remuneration of the executive management	FOR	FOR	✓ 95 %
9	Re-elect Ernst & Young as auditors	FOR	FOR	✓ 100 %
10	Re-elect Bratschi AG as independent proxy	FOR	FOR	✓ 100 %
11	Reduce share capital via cancellation of shares	FOR	FOR	✓ 100 %