

Sika

Annual General Meeting from 26.03.2024

Num	Agenda	BoD.	Our position	Result
1	Approve annual report, financial statements and accounts	FOR	FOR	✓ 100 %
2	Approve allocation of income and dividend	FOR	FOR	✓ 100 %
3	Discharge board members and executive management	FOR	FOR	✓ 99 %
4.1	Elections to the board of directors			
4.1.1	Re-elect Mr. Victor Waldemar Balli	FOR	FOR	✓ 95 %
4.1.2	Re-elect Ms. Lucrece Foufopoulos-De Ridder	FOR	FOR	✓ 100 %
4.1.3	Re-elect Mr. Justin Marshall Howell	FOR	FOR	✓ 94 %
4.1.4	Re-elect Ms. Gordana Landén	FOR	FOR	✓ 99 %
4.1.5	Re-elect Ms. Monika Ribar	FOR	FOR	✓ 91 %
4.1.6	Re-elect Mr. Paul Schuler	FOR	FOR	✓ 96 %
4.1.7	Re-elect Mr. Thierry F. J. Vanlancker	FOR	FOR	✓ 99 %
4.2	Elect Mr. Thomas Aebischer	FOR	FOR	✓ 98 %
4.3	Elect Mr. Thierry F. J. Vanlancker as board chair	FOR	FOR	✓ 100 %
4.4	Elections to the nomination and remuneration committee			
4.4.1	Re-elect Mr. Justin Marshall Howell to the nomination and remuneration committee	FOR	FOR	✓ 91 %
4.4.2	Re-elect Ms. Gordana Landén to the nomination and remuneration committee	FOR	FOR	✓ 99 %
4.4.3	Elect Mr. Paul Schuler to the nomination and remuneration committee	FOR	FOR	✓ 93 %
4.5	Re-elect KPMG as auditors	FOR	FOR	✓ 100 %
4.6	Re-elect Mr. Jost Windlin as independent proxy	FOR	FOR	✓ 100 %
5	Approve sustainability report	FOR	FOR	✓ 100 %
6.1	Advisory vote on the remuneration report	FOR	FOR	✓ 95 %
6.2	Binding prospective vote on the total remuneration of the board of directors	FOR	FOR	✓ 97 %
6.3	Binding prospective vote on the total remuneration of the executive management	FOR	FOR	✓ 98 %